



MINUTES

Brampton Library Board

Tuesday, October 22, 2019

Meeting: 7:00pm – 9:00pm

Four Corners Branch

2nd Floor Boardroom

BOARD: J. Massey-Singh (Chair) M. Ben (Vice-Chair)
 H. Singh R. Tailor
 M. Allin C. Hough
 T. Chahal D. Ajasa
 C. Williams

REGRETS: D. Premarathna

STAFF: R. Raven, Chief Executive Officer
 J. Baty, Director, Innovation & Technology
 J. Simone, Director, Business Management & Operations
 G. De Prisco, Director, Human Resources & Organizational Development
 S. Uttangi, Director, Community Engagement & Partnerships
 M. Kwok, Executive Assistant to CEO
 N. Hand, Fund Development Manager
 K. Alatsas, Manager, Child & Youth Services
 A. Clarke, Coordinator, Data Analysis
 J. Dickenson, Manager, Marketing & Communications
 Z. Cassar, Branch Manager, Gore Meadows
 L. Lalonde, CUPE President, Circulation Supervisor, Chinguacousy
 M. Aiello, CUPE Vice-President, Circulation Supervisor, Springdale

7:00pm	1. Call to Order : 7:02pm
	2. Approval of Agenda : <ul style="list-style-type: none"> • Add 8 g) Presentation to Council • Add 8 h) School Strike Preparation Approval of the Agenda as amended moved by M. Ben Seconded by R. Tailor CARRIED
	3. Declarations of conflict of interest : None

7:05pm	<p>4. Presentation:</p> <p>a) CUPE 1776 Introduction - Laura Lalonde, President & Michael Aiello, Vice President (10 minutes)</p> <ul style="list-style-type: none"> • Received
7:15pm	<p>5. Adoption of Minutes: September 24, 2019 :</p> <p>Adoption of minutes moved by C. Hough Seconded by D. Ajasa CARRIED</p>
	<p>6. Business Arising</p> <p>a) Staff Day - November 11 (5 minutes)</p> <ul style="list-style-type: none"> • Participating Board members to advise Marcelle by November 2
7:20pm	<p>7. Consent Agenda (no time allocated; reports/updates for information only; must be moved to active in Agenda Item #2 for discussion)</p> <p>a) Report of the Chief Executive Officer</p> <ul style="list-style-type: none"> • Received <p>b) Children's Fine Free Pilot Report</p> <ul style="list-style-type: none"> • Received <p>c) Summer Reading Report</p> <ul style="list-style-type: none"> • Received <p>d) SOLS Trustee Meeting Agenda</p> <ul style="list-style-type: none"> • Received
7:30pm	<p>8. New Business</p> <p>a) ULC Statement on Race and Social Equity (5 minutes)</p> <ul style="list-style-type: none"> • Statement endorsed <p>Motion to endorse the ULC Statement on Race and Social Equity moved by J. Massey-Singh Seconded by M. Allin CARRIED</p> <p>b) 3rd Quarter Financial Statements (5 minutes)</p> <ul style="list-style-type: none"> • Received <p>Motion to receive the 3rd Quarter Financial Statements moved by H. Singh Seconded by M. Allin CARRIED</p> <p>c) 2020 Holiday Closures (5 minutes)</p> <ul style="list-style-type: none"> • Received

Motion to approve 2020 Holiday closures moved by C. Williams
Seconded by C. Hough
CARRIED

d) January Board Meeting Date (5 minutes)

- Received
- Board members agreed to reschedule the meeting to Tuesday, January 21

e) December Meeting Date & Holiday Dinner (5 minutes)

- December 17 @ 5:30pm

f) Policy Review - regulated policies reviewed annually (10 minutes)

i) Accessibility

Motion to approve the Accessibility Policy with no revisions moved by D. Ajasa
Seconded by M. Ben
CARRIED

ii) Health & Safety

Motion to approve the Health & Safety Policy with no revisions moved by M. Allin
Seconded by R. Tailor
CARRIED

iii) Workplace Harassment

Motion to approve the Accessibility Policy with no revisions moved by C. Hough
Seconded by R. Tailor
CARRIED

iv) Workplace Violence Prevention

Motion to approve the Accessibility Policy with no revisions moved by M. Allin
Seconded by R. Tailor
CARRIED

g) Presentation to Council October 23

- R. Raven will be presenting the Community Report to Council on Wednesday, October 23

h) School Board Strike Preparation

- Brampton Library staff were prepared with program offerings in the event of a strike

i) Open Window Hub

- Received

8:00pm

9. Standing Items

a) City Library / Centre for Innovation (5 minutes)

- i) Community, Culture & Recreation Program

	<ul style="list-style-type: none"> Received
	<p>b) Board Self-Evaluation (5 minutes)</p> <ul style="list-style-type: none"> J. Massey-Singh forwarded a baseline board assessment tool to initiate the process Board members to respond to J. Massey-Singh by the weekend
	<p>c) Future Agenda Items & Topics (0 minutes)</p> <ul style="list-style-type: none"> Received
	<p>10. Information Items (no time allocated; reports/updates for information only; must be moved to active in Agenda Item #2 for discussion)</p> <p>a) Article from the Chicago Tribune dated September 30, 2019 re: <i>Chicago to become largest U.S. public library system to go fine-free for overdue materials that get returned</i></p> <ul style="list-style-type: none"> Received <p>b) Article from The Pointer dated October 3, 2019 re: <i>Mississauga's first library-based social worker calls on Brampton to copy the idea</i></p> <ul style="list-style-type: none"> Received <p>c) Minutes from City of Brampton Committee of Council meeting on October 2, 2019 re: <i>Open Window Hub - Delegation from Kevin Berry, Library Outreach Worker/Social Worker - Brampton resident, and Sandra Tavares, Social Worker - Brampton Resident, Mississauga Library</i></p> <ul style="list-style-type: none"> Received
8:20pm	<p>11. Executive Session : 8:09pm</p> <p>a) Legal matters pertaining to the Library Board</p> <p>b) Personal matters regarding an identifiable individual</p> <p>Motion to move to Executive Session moved by C. Hough Seconded by R. Taylor CARRIED</p>
9:15pm	<p>12. Adjournment :</p> <p>Motion to adjourn meeting moved by M. Allin Seconded by C. Williams CARRIED</p>

Upcoming Events

Date	Event	Location
October 26	Tech Fair	Chinguacousy
November 19	OBOB Finale with Author Visit	Springdale
November 9	SOLS Trustee Meeting	Burlington Library
November 11	Staff Day / Service Awards	The Garden Conference Centre
February 1, 2020	Board Trustee Bootcamp @ OLA SuperConference	International Centre - Toronto

Upcoming Meetings

Date	Location
November 26	Four Corners Branch, 2nd Floor Boardroom
December 17, 2019	Holiday Meeting & Dinner - Aria Bistro & Lounge
January 21, 2020 (Note: date change)	Four Corners Branch, 2nd Floor Boardroom
February 24, 2020	Four Corners Branch, 2nd Floor Boardroom
March 24, 2020	Four Corners Branch, 2nd Floor Boardroom
April 28, 2020	Four Corners Branch, 2nd Floor Boardroom
May 26, 2020	Four Corners Branch, 2nd Floor Boardroom
June 23, 2020	Four Corners Branch, 2nd Floor Boardroom